

# Cheeverstown House Limited

*(A company limited by guarantee and not having a share capital)*

Directors' report and  
financial statements

**Year ended 31 December 2014**

*Registered number:*

# Cheeverstown House Limited

*(A company limited by guarantee and not having a share capital)*

## Directors' report and financial statements

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# Cheeverstown House Limited

*(A company limited by guarantee and not having a share capital)*

## Directors and other information

### Directors

P. Duggan - Chairman  
A. Duggan – Vice-Chairman  
D. O’Hanlon (*appointed 9 September 2014*)  
K. Broderick  
D. Byrne  
J. Collins  
A. Douglas  
D. Drislane (*retired 30 January 2015*)  
J. F. Dowling  
A. Keegan  
D. Kennedy (*appointed 31 January 2015*)  
A. MacRedmond  
S. Murphy  
D. O’Hanlon  
M. Quinn  
U. Shannon (*appointed 31 January 2015*)

### Secretary

P. Holmes

### Chief executive officer

B. Gallagher

### Clinical director

Dr. B. McCormack

### Registered office

Kilvare,  
Templeogue,  
Dublin 6w.

### Company number

50235

### Registered charity number

CHY 3203A

### Bankers

Bank of Ireland,  
College Green,  
Dublin 2.

### Auditor

KPMG,  
Chartered accountants  
1 Stokes Place,  
Stephen’s Green,  
Dublin 2.

# Cheeverstown House Limited

*(A company limited by guarantee and not having a share capital)*

## Directors' report

The directors present their annual report together with the audited financial statements for the year ended 31 December 2014.

### **Principal activities, business review and future developments:**

Cheeverstown House Limited is a voluntary organisation which was incorporated in 1975.

The company provides 'Section 38' Services under a Service Level Agreement with the Health Services Executive (HSE) to children and adults with an intellectual disability; service delivery is in both day-care and residential settings; the company also provides extensive support for their families. 'Section 38' services are services which the State (of Ireland) is obliged to provide, and opts to discharge this obligation through a voluntary organisation.

The numbers of Service Users and HSE approved staff complement at year end is set out in the table below:

	<i>Day attenders</i>	<i>Residents</i>	<i>Approved Staffing</i>
31 December 2013	369	178	358
31 December 2012	369	178	374
31 December 2011	369	178	374
31 December 2010	369	178	385

While the company is substantially dependant on the State for its operational funding and such funding has been reducing and uncertain, the directors do not expect any change in the nature of the company's activities in the foreseeable future (given the nature of the services it provides on behalf of the State).

### **Results for the year:**

The deficit on the income and expenditure account for the year ended 31 December 2014 amounted to €281,395 compared with a surplus of €2,451 in the previous year.

### **Significant risks:**

The company depends on State funding (through the Health Services Executive) for substantially all of its operating expenses. The key risk and uncertainty facing the company is therefore the level of Government funding and whether this is sufficient to provide the services set out in the Service Level Agreement with the Health Services Executive. The company works closely with the Health Services executive to ensure that the Health Services Executive is aware of the funding required to ensure that the State fulfils its obligations to its citizens in the care of Cheeverstown House Ltd.

# Cheeverstown House Limited

*(A company limited by guarantee and not having a share capital)*

## Directors' report *(continued)*

A secondary, but significant risk is the ability to source and retain employees. The ability to attract and retain experienced, dependable staff is fundamental to the company's ability to provide its services. The company strives to offer a flexible working environment to retain staff in its operations.

### **Key performance indicators, oversight and control:**

In monitoring the performance of the company and managing risk, the company uses a range of key performance indicators ("KPI's") that are used.

The Board adopted a Strategic Plan in 2011 which defines a number of medium term strategic objectives; through its regular meetings the Board monitors strategic progress against these. The Board ensures that the operational performance of the company is subject to regular independent audit by suitably qualified experts; members of the Board participate in these reviews. The Board receives the resulting reports and acts accordingly.

The Board approves an annual operating plan and budget; the timing of this approval is often less than satisfactory given the uncertainty referred to previously in respect of funding from the Health Services Executive. For much of 2014 the company was operating against a draft budget. The Board receives and reviews monthly management accounts against the budget / draft budget.

The Board has established a number of Committees (comprised solely of Directors) and Working Groups (comprising of a mix of Service Users (and their advocates), Directors, Management and Staff). These ensure the Board is connected with the day to day operations of the company and ensures that there is an appropriate system of oversight and control. The Committees and Working Groups include:

- Audit
- Nominations
- Rights Review
- Property & Visitation
- Advocacy
- Communications
- Fund Raising

From time to time additional Committees and Working Groups are formed as required; the life of the Committee / Working Group is determined by the Terms of Reference.

# Cheeverstown House Limited

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## Directors' report *(continued)*

### **Annual Compliance Statement:**

During 2014, the HSE introduced a requirement that the Boards of Section 38 organisations provide an Annual Compliance Statement to it by May 31 each year. This Compliance Statement requires the Board to provide certain assurances to the HSE in respect of:

- Standards of Corporate Governance
- Risk Management
- Remuneration
- Finance
- Protection of the States interest in Capital Assets which the State has funded
- Taxation
- Procurement

The Board has taken advice and believes the company is in material compliance with the requirements of the HSE. As part of its review the Board has identified a requirement to document certain long established policies and procedures; this work will be completed as quickly as possible subject to the availability of resources.

The Compliance Statement requires the Board to give an unqualified assurance that:

‘All remuneration (including perquisites) paid to employees is in accordance with public health sector pay policy including Circular 11/2013 and the Department of Health Consolidated Pay Scales and Pension Arrangements.’

While the Board believes that the company is in full compliance, the Board comprises voluntary, non-executive directors who do not hold themselves out as experts in the complex subject of public health sector pay policy.

### **Directors:**

During 2014 the Nominations Committee oversaw the ongoing process of Board Renewal; the Board identified a range of skills and experience which it believes is required to ensure the continuing development of the company.

The Board has also decided that there should be a process of continual Board renewal, albeit at a slower rate than was the case in 2014; the Board believes it is important to ensure that there is a balance between retention of experience and corporate memory and renewal.

# Cheeverstown House Limited

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## Directors' report *(continued)*

In accordance with the company's Articles of Association, Mr. A. MacRedmond and Mr. A. Keegan retired by rotation and, being eligible, were re-elected at the Annual General Meeting of the company held on 9 September 2014.

The directors are non-executive and serve on a voluntary and unpaid basis.

### **Transactions involving directors**

There were no contracts or arrangements of any significance in relation to the company in which the directors had any interest, as defined by the Companies Act, 2014, at any time during the year ended 31 December 2014.

### **Going concern**

As discussed in more detail within the basis of preparation on page 12, the directors have given careful consideration to the preparation of the financial statements on a going concern basis.

The Directors expect that, as the State is obliged to provide the Section 38 services the company delivers, sufficient revenue allocations will be provided by the Health Services Executive in a timely manner to ensure that the company continues as a going concern for a period not less than twelve months from the approval of the financial statements.

### **Accounting records**

The directors are responsible for ensuring that adequate accounting records, as outlined in Section 281 of the Companies Act 2014, are kept by the company. To achieve this, the directors have appointed experienced accounts personnel who report to the Board and ensure that the requirements of Section 281 of the Companies Act 2014 are complied with. These accounting records are maintained at the company's premises at Kilvare, Templeogue, Dublin 6w.

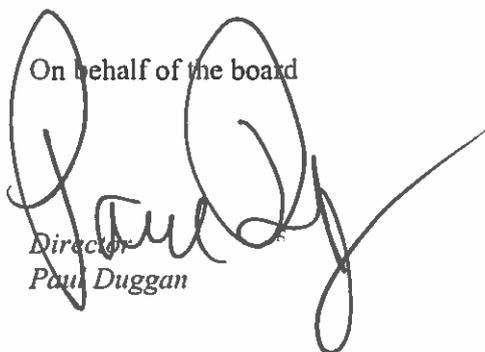
### **Post balance sheet events**

There were no post balance sheet events meriting disclosure in the financial statements.

### **Auditor**

Pursuant to Section 383(2) of the Companies Act 2014, the auditor, KPMG, Chartered Accountants, will continue in office.

On behalf of the board



Director  
Paul Duggan



Director  
Declan O'Hanlon

20 October 2015

# Cheeverstown House Limited

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## Statement of directors' responsibilities in respect of the directors' report and the financial statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

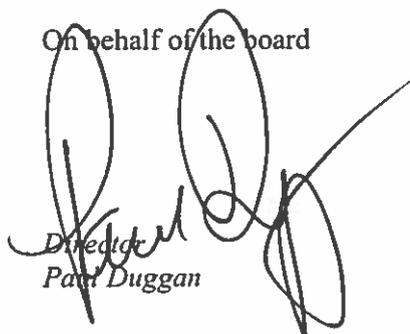
Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland)

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company and of its profit or loss for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2014. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities. The directors are also responsible for preparing a Directors' Report that complies with the requirements of the Companies Act 2014.

On behalf of the board



Director  
Paul Duggan



Director  
Declan O'Hanlon

20 October 2015



**KPMG**  
**Audit**  
1 Stokes Place  
St. Stephen's Green  
Dublin 2  
Ireland

## Independent auditors' report to the members of Cheeverstown House Limited *(A company limited by guarantee and not having share capital)*

We have audited the financial statements ("financial statements") of Cheeverstown House Limited for the year ended 31 December 2014 which comprise of the income and expenditure account, balance sheet, cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

### **Basis for qualified opinion on financial statements**

In respect solely of the matters set out in note 8 to the financial statements, the company has not applied Generally Accepted Accounting Practice in Ireland in the preparation of the financial statements. As explained in that note, pension deductions from current employees are credited to the income and expenditure account when deducted and pension payments are charged to the income and expenditure account when incurred. The financial statements do not include the pension costs, pension liabilities and related pension assets of staff who are members of the Nominated Health Agencies Superannuation Scheme and the Spouses and Children Scheme as required by Financial Reporting Standard 17 'Retirement benefits'.

### **Opinions and conclusions arising from our audit**

#### ***1 Our opinion on the financial statements is unmodified***

In our opinion, except for the effects of the matter described in note 8, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2014 and of its deficit for the year then ended;
- have been properly prepared in accordance with Generally Accepted Accounting Practice in Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### ***2 Our conclusions on other matters on which we are required to report by the Companies Act 2014 are set out below***

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

In our opinion the information given in the Directors' Report is consistent with the financial statements.

#### ***3 We have nothing to report in respect of matters on which we are required to report by exception***

ISAs (UK & Ireland) require that we report to you if, based on the knowledge we acquired during our audit, we have identified information in the annual report that contains a material inconsistency with either that knowledge or the financial statements, a material misstatement of fact, or that is otherwise misleading.

In addition, the Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made.



## Independent auditors' report to the members of Cheeverstown House Limited (A company limited by guarantee and not having share capital) (continued)

### **Basis of our report, responsibilities and restrictions on use**

As explained more fully in the Statement of Directors' Responsibilities set out on page 6, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's Ethical Standards for Auditors.

An audit undertaken in accordance with ISAs (UK & Ireland) involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Whilst an audit conducted in accordance with ISAs (UK & Ireland) is designed to provide reasonable assurance of identifying material misstatements or omissions it is not guaranteed to do so. Rather the auditor plans the audit to determine the extent of testing needed to reduce to an appropriately low level the probability that the aggregate of uncorrected and undetected misstatements does not exceed materiality for the financial statements as a whole. This testing requires us to conduct significant audit work on a broad range of assets, liabilities, income and expense as well as devoting significant time of the most experienced members of the audit team, in particular the engagement partner responsible for the audit, to subjective areas of the accounting and reporting.

Our report is made solely to the Company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

  
Caroline Flynn  
**for and on behalf of**  
**KPMG**  
**Chartered Accountants, Statutory Audit Firm**  
1 Stokes Place  
St. Stephen's Green  
Dublin 2

20 October 2015

# Cheeverstown House Limited

(A company limited by guarantee and not having a share capital)

## Income and expenditure account

for the year ended 31 December 2014

	<i>Notes</i>	2014 €	2013 €
<b>Income</b>			
Net Allocation from Health Service Executive		21,227,213	21,112,335
Payroll superannuation deductions		1,806,185	1,862,928
Canteen receipts		77,604	95,620
Sundry income		1,119,052	1,433,043
		<hr/>	<hr/>
Total income		24,302,054	24,503,926
		<hr/>	<hr/>
<b>Expenditure</b>			
Payroll		20,919,956	20,838,196
Medical supplies		215,779	232,791
Housekeeping		861,955	688,965
Heat, light and power		319,361	562,174
Maintenance, grounds and security		549,717	462,369
Finance and establishment expenses		1,045,461	925,142
House Supports and transport		671,220	791,838
		<hr/>	<hr/>
Total expenditure		24,583,449	24,501,475
		<hr/>	<hr/>
(Deficit)/surplus for the year	2	<u>(281,395)</u>	<u>2,451</u>

There were no recognised gains or losses in the financial year or preceding financial year other than disclosed in the income and expenditure account. Consequently, no statement of total recognised gains and losses is presented.

The above items have arisen from continuing operations.

# Cheeverstown House Limited

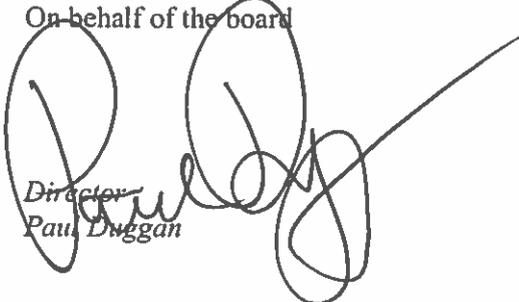
(A company limited by guarantee and not having a share capital)

## Balance sheet

as at 31 December 2014

	Note	2014 €	2013 €
<b>Current assets</b>			
Cash at bank and in hand	3	639,644	648,548
Debtors	4	1,549,607	2,427,297
		<u>2,189,251</u>	<u>3,075,845</u>
<b>Creditors: amounts falling due within one year</b>	5	(2,753,115)	(3,358,314)
		<u>(563,864)</u>	<u>(282,469)</u>
<b>Net liabilities</b>			
<b>Represented by:</b>			
Accumulated deficit	6	(563,864)	(282,469)
		<u>(563,864)</u>	<u>(282,469)</u>

On behalf of the board

  
Director  
Paul Duggan

  
Director  
Declan O'Hanlon

# Cheeverstown House Limited

*(A company limited by guarantee and not having a share capital)*

## Cash flow statement

*for the year ended 31 December 2014*

	2014 €	2013 €
<b>Operating activities</b>		
(Deficit)/surplus for the year	(281,395)	2,451
Decrease/(increase) in debtors	877,690	(683,614)
(Decrease)/increase in creditors	(247,771)	801,975
	<hr/>	<hr/>
Net cash inflow from operating activities	348,524	120,812
	<hr/>	<hr/>
<b>Increase in cash</b>	<u>348,524</u>	<u>120,812</u>

## Analysis of changes in net debt

	At 31 December 2013 €	Cashflows €	At 31 December 2014 €
Cash in hand and at bank	648,548	(8,904)	639,644
Bank overdraft	(1,012,674)	357,428	(655,246)
	<hr/>	<hr/>	<hr/>
	(364,126)	348,524	(15,602)
	<u><hr/></u>	<u><hr/></u>	<u><hr/></u>

# Cheeverstown House Limited

*(A company limited by guarantee and not having a share capital)*

## Notes

*forming part of the financial statements*

### 1. Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### (a) Basis of preparation

The financial statements are prepared in accordance with generally accepted accounting practice under the historical cost convention and comply with financial reporting standards of the Financial Reporting Council, as promulgated by the Institute of Chartered Accountants in Ireland.

As noted in the directors' report, the financial statements have been prepared on a going concern basis notwithstanding the net liability position at 31 December 2014 of €563,864 (2013: €282,469). The financial statements have been prepared on a going concern basis as the directors that sufficient revenue allocations will be provided by the HSE in a timely manner to ensure that the company has the resources to meet its liabilities as they fall due and consequently will continue as a going concern for a period not less than twelve months from the approval of the financial statements.

The financial statements do not include the adjustments that would result if the company was unable to continue as a going concern.

#### (c) Capital expenditure

Expenditures of a capital nature for which grants are not specifically provided to the company are written off in the year of acquisition.

#### (d) Revenue grants

The company provides 'Section 38' Services under a Service Level Agreement with the Health Services Executive (HSE) to children and adults with an intellectual disability; service delivery is in both day-care and residential settings; the company also provides extensive support for their families. 'Section 38' services are services which the State (of Ireland) is obliged to provide, and opts to discharge this obligation through a voluntary organisation.

Payments are received from the Department of Health through the Health Service Executive to meet to the net annual running costs of the centre. These payments are accounted for on the accruals basis to the extent that they have been approved by the Department through the Health Service Executive and notified to the company.

#### (e) Taxation

The company is exempt from corporation tax on the basis of its charitable status.

As the company's activity is exempt from value added tax, all costs, assets and liabilities are stated inclusive of irrecoverable value added tax.

# Cheeverstown House Limited

(A company limited by guarantee and not having a share capital)

## Notes (continued)

forming part of the financial statements

### (e) Pensions

The liability in respect of pensions payable to employees, to whom the provisions of the Nominated Health Agencies Superannuation Scheme and the Spouses and Children Scheme apply, is funded by the Health Service Executive. As instructed by the Health Service Executive, contributions from employees who are members of the schemes are credited to the Income and Expenditure account and presented as part of income. No funding provisions are made in the financial statements in respect of benefits payable under the schemes (see note 8). Pension payments under the schemes are charged to the Income and Expenditure account when paid.

### 2. Surplus for the year

	2014	2013
This is arrived at after charging:	€	€
Director's remuneration	-	-
Auditor's remuneration (including value added tax)	<u>20,000</u>	<u>20,000</u>

### Employee numbers and costs

	2014	2013
Average number of wholetime equivalent employees	<u>360</u>	<u>363</u>
	€	€
Payroll costs	<u>20,919,956</u>	<u>20,838,196</u>

The aggregate payroll costs of the employees include salaries and wages, social welfare and pension costs.

# Cheeverstown House Limited

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## Notes (continued)

forming part of the financial statements

### Salary Range

A total of 64 employees (2013: 64) earned remuneration in excess of €60,000 per annum.

Salary bands for all staff are presented below.

Range €	Admin		Medical		Nursing and Allied		Paramedical		Catering, Housekeeping Maintenance and Other Support	
	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013
200,000-225,000	-	-	1	1	-	-	-	-	-	-
125,000-150,000	-	1	-	-	-	-	-	-	-	-
100,000-125,000	1	-	1	-	-	-	-	1	-	-
90,000-100,000	-	-	-	1	-	-	1	-	-	-
80,000-90,000	-	1	-	-	3	2	-	1	-	-
70,000-80,000	4	2	-	-	9	9	-	-	3	1
60,000-70,000	1	1	-	-	36	35	1	1	3	7
50,000-60,000	2	3	-	-	33	40	5	7	18	15
40,000-50,000	6	5	-	-	59	52	3	4	16	19
Under 40,000	13	14	2	2	174	174	6	4	85	76
<b>Total</b>	<b>27</b>	<b>27</b>	<b>4</b>	<b>4</b>	<b>314</b>	<b>312</b>	<b>16</b>	<b>18</b>	<b>125</b>	<b>118</b>

All staff are paid in accordance with the Consolidated Salary Scales as published by the Department of Health and Children.

The consultant post is shared with the Adelaide Meath and National Childrens' Hospital at Tallaght. Cheeverstown House Limited is the paymaster for this post.

### 3. Cash in bank and in hand

	2014 €	2013 €
Cash in hand	18,062	26,966
Cash at bank	621,582	621,582
	<u>639,644</u>	<u>648,548</u>

Included in cash at bank and in hand at year end are amounts of € 557,779 (2013: €629,213) which are owed to residents of Cheeverstown House. A corresponding amount is included within creditors.

# Cheeverstown House Limited

(A company limited by guarantee and not having a share capital)

## Notes (continued)

### 4. Debtors (amounts falling due within one year)

	2014 €	2013 €
Amounts due from Cheeverstown Industries Limited	22,720	24,039
Amounts due from Cheeverstown School Limited	103,594	196,438
Amounts due from Cheeverstown Home Limited	3,889	3,889
Amounts due from Cheeverstown	185,272	355,261
Receivable from related parties	<u>315,475</u>	<u>579,627</u>
Revenue grants receivable from HSE (SLA)	1,128,882	1,244,953
Other grants receivable from HSE	36,265	562,137
Receivable from the HSE	<u>1,165,147</u>	<u>1,807,090</u>
Other debtors and prepayments	68,985	40,579
	<u><u>1,549,607</u></u>	<u><u>2,427,297</u></u>

### 5. Creditors (amounts falling due within one year)

	2014 €	2013 €
Amounts due to Cheeverstown	29,321	96,722
Creditors	164,352	513,022
PAYE and PRSI	1,033,715	1,017,237
Accruals	312,701	89,446
Bank overdraft	655,246	1,012,674
Funds held on behalf of clients (note 3)	557,779	629,213
	<u><u>2,753,115</u></u>	<u><u>3,358,314</u></u>

# Cheeverstown House Limited

(A company limited by guarantee and not having a share capital)

## Notes (continued)

### 6. Statement of accumulated deficit

	2014 €	2013 €
Accumulated deficit at beginning of year	(282,469)	(284,920)
Surplus for the year	(281,395)	2,451
	<hr/>	<hr/>
Accumulated deficit at end of year	<u>(563,864)</u>	<u>(282,469)</u>

In accordance with accounting policy note 1(d), approved allocations from the Department of Health and Children have been accounted for on the basis that they have been approved by the Department of Health through the Health Service Executive.

### 7. Related party transactions

The properties used by Cheeverstown House Limited are owned by Cheeverstown, a registered charity and unincorporated entity. Cheeverstown grants Cheeverstown House Limited an annual licence to use its premises in furtherance of its objects.

Balances with related third parties as appropriate are disclosed in the financial statements.

### 8. Pensions

Staff pension contributions are credited to the income and expenditure account when received; and pension payments are charged to the income and expenditure account when paid. The amount of pensions payable in the year amounted to €729,141 (2013: €543,782), and the superannuation deductions from staff totalled €813,012 (2013: €755,825), as a result the impact of pensions on the outturn for the year can therefore be assessed.

No provision has been made in respect of the accrued benefits payable to current or former employees as the board of directors has concluded, that the funds required to pay current pension liabilities, as they become payable in the future, will be provided by the Department of Health under the Nominated Health Agencies Superannuation Scheme and the Spouses and Children Scheme. The directors have concluded that it is not practical to obtain the information required to fully apply FRS 17 given the costs and time that would have to be incurred.

Consequently, the board has concluded that it is not necessary for the financial statements of the company to include the liability at the balance sheet date in respect of pension entitlements accrued to that date by employees of the company, nor other disclosure requirements of the Financial Reporting Standard 17 "Retirement Benefits", because the board has concluded that liability ultimately rests with the Department of Health.

# Cheeverstown House Limited

*(A company limited by guarantee and not having a share capital)*

## Notes *(continued)*

### **9. Events since the year end**

There have been no significant events since the year end.

### **10. Approval of financial statements**

The financial statements were approved and authorised for issue by the board of directors on 20 October 2015.

**THE FOLLOWING INFORMATION  
DOES NOT FORM PART OF THE AUDITED  
FINANCIAL STATEMENTS**

# Cheeverstown House Limited

(A company limited by guarantee and not having a share capital)

## Schedule to the financial statements

For the year ended 31 December 2013

<b>Schedule A:</b>	<b>2013</b>	<b>2012</b>
<b>Payroll superannuation deductions</b>	<b>€</b>	<b>€</b>
Superannuation	993,172	813,947
Pension levy	813,013	1,048,981
	<hr/>	<hr/>
	<b>1,806,185</b>	<b>1,862,928</b>
	<hr/> <hr/>	<hr/> <hr/>
 <b>Schedule B:</b>		
<b>Payroll</b>	<b>€</b>	<b>€</b>
Administrative	1,307,461	1,201,183
Medical and dental	444,339	452,825
Nursing and allied	15,429,077	15,397,680
Paramedical	899,910	1,068,178
Catering and housekeeping	334,176	368,876
Other Support Staff	1,775,851	1,805,872
Pension	729,141	543,782
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	<b>20,919,956</b>	<b>20,838,196</b>
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 <b>Schedule C:</b>		
<b>Medical supplies</b>	<b>€</b>	<b>€</b>
Medicines	17,243	7,318
Medical equipment	198,536	225,473
	<hr/>	<hr/>
	<b>215,779</b>	<b>232,791</b>
	<hr/> <hr/>	<hr/> <hr/>
 <b>Schedule D:</b>		
<b>Housekeeping</b>	<b>€</b>	<b>€</b>
Provisions	333,723	256,792
Cleaning, washing and waste disposal	425,024	341,468
Furniture, crockery and hardware	96,749	81,698
Bedding and clothing	6,459	9,007
	<hr/>	<hr/>
	<b>861,955</b>	<b>688,965</b>
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# Cheeverstown House Limited

(A company limited by guarantee and not having a share capital)

## Schedule to the financial statements (continued)

For the year ended 31 December 2013

<b>Schedule E:</b>	<b>2014</b>	<b>2013</b>
<b>Maintenance, grounds and security</b>	<b>€</b>	<b>€</b>
Maintenance	380,772	303,571
Pool maintenance	16,507	19,297
Grounds	4,691	7,119
Security	147,747	132,382
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	<b>549,717</b>	<b>462,369</b>
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<b>Schedule F:</b>	<b>€</b>	<b>€</b>
<b>Finance and establishment expenses</b>		
Rent, rates and water charges	153,005	70,182
Insurance	194,989	190,336
Professional fees	244,967	172,871
Recruitment, EAP and Medicals	10,010	4,860
Training and Courses	13,396	22,587
Bank interest and charges	3,866	3,698
Office equipment	23,452	22,142
Computer	117,490	66,702
Office expenses	112,494	225,333
Miscellaneous	171,792	146,431
	<hr/>	<hr/>
	<b>1,045,461</b>	<b>925,142</b>
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<b>Schedule G:</b>	<b>€</b>	<b>€</b>
<b>House Supports and Transport</b>		
Transport and travelling expenses	285,231	325,482
Social training, house supports and allowances	378,559	455,769
Sports equipment and books	7,450	10,587
	<hr/>	<hr/>
	<b>671,240</b>	<b>791,838</b>
	<hr/> <hr/>	<hr/> <hr/>