

**Cheeverstown House Company
Limited by Guarantee**

*(A company limited by guarantee and
not having a share capital)*

**Directors' report and
financial statements**

Year ended 31 December 2018

Registered number: 50235

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Directors' report and financial statements

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Cheeverstown House Company Limited by Guarantee

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Directors and other information

Directors	A. Duggan (Chairman) (Resigned 27/09/2018) D. Colfer (appointed 17/04/2018) K. Hickey D. Kennedy S. Murphy T. Nolan (Chairman) D. O' Hanlon (resigned 18/09/2018) U. Shannon K. Broderick (resigned 29/01/2018) C. Morgan (resigned 02/01/2018)
Chief executive officer	D. O Hanlon (With effect from 26 September 2018)
Clinical director	Dr. B. McCormack
Secretary	C. Stanley (Resigned 19/06/2018) S. Gray (appointed 19/06/2018)
Registered office	Cheeverstown House, Kilvare, Templeogue, Dublin 6w.
Auditor	KPMG, Chartered Accountants 1 Stokes Place, St. Stephen's Green, Dublin 2.
Bankers	Bank of Ireland, College Green, Dublin 2.
Solicitor	Arthur Cox, Ten Earlsfort Terrace, Dublin 2.
Company number	50235
Registered charity number	CHY 3203A

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Directors' report

The directors present their annual report together with the audited financial statements of Cheeverstown House Company Limited by Guarantee ('the Company') for the year ended 31 December 2018.

Principal activities, business review and future developments

Cheeverstown House Company Limited by Guarantee is a voluntary organisation which was incorporated in 1975.

The Company provides 'Section 38' Services under a Service Level Agreement with the Health Services Executive (HSE) to children and adults with an intellectual disability; service delivery is in both day-care and residential settings; the Company also provides extensive support for their families. 'Section 38' services are services which the State (of Ireland) is obliged to provide, and opts to discharge this obligation through a voluntary organisation.

The numbers of Service Users and HSE approved staff complement at year end is set out in the table below:

Day attenders	Residents	Approved staffing
286	123	405

While the Company is substantially dependant on the State for its operational funding and such funding has been reducing and is uncertain, the directors do not expect any change in the nature of the Company's activities in the foreseeable future (given the nature of the services it provides on behalf of the State).

Results for the year

The surplus on the income and expenditure account for the year ended 31 December 2018 amounted to €883,243 compared with deficit of €812,073 in the previous year.

Significant risks

The Company depends on State funding (through the Health Services Executive) for substantially all of its operating expenses. The key risk and uncertainty facing the Company is therefore, the level of Government funding and whether this is sufficient to provide the services set out in the Service Level Agreement with the Health Services Executive. The Company works closely with the Health Services Executive to ensure that the Health Services Executive is aware of the funding required to ensure that the State fulfils its obligations to its citizens in the care of Cheeverstown House Company Limited by Guarantee.

A secondary, but significant risk is the ability to source and retain employees. The ability to attract and retain experienced, dependable staff is fundamental to the Company's ability to provide its services. The Company strives to offer a flexible working environment to retain staff in its operations.

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Directors' report *(continued)*

Key performance indicators, oversight and control

In monitoring the performance of the Company and managing risk, the Company uses a range of key performance indicators ("KPI's").

The board adopted a Strategic Plan in 2011 which defines a number of medium term strategic objectives; through its regular meetings the board monitors strategic progress against these. The board ensures that the operational performance of the Company is subject to regular independent audit by suitably qualified experts; members of the board participate in these reviews. The board receives the resulting reports and acts accordingly.

The board approves an annual operating plan and budget; the timing of this approval is often less than satisfactory given the uncertainty referred to previously in respect of funding from the Health Services Executive. The board receives and reviews monthly management accounts against the budget/draft budget.

The board has established a number of Committees (comprised solely of directors) and Working Groups, comprising of a mix of service users and their advocates, directors, management and staff. These ensure the board is connected with the day to day operations of the Company and ensures that there is an appropriate system of oversight and control. The Committees and Working Groups include:

- Audit
- Nominations
- Rights Review
- Advocacy

From time to time additional Committees and Working Groups are formed as required; the life of the Committee/Working Group is determined by the Terms of Reference.

Annual compliance statement

The Health Services Executive have a requirement that the boards of Section 38 organisations provide an Annual Compliance Statement to it by 31 May each year. This Compliance Statement requires the board to provide certain assurances in respect of:

- Standards of Corporate Governance
- Risk Management
- Remuneration
- Finance
- Protection of the States interest in Capital Assets which the State has funded
- Taxation
- Procurement

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Directors' report *(continued)*

Annual compliance statement *(continued)*

The board has taken advice and believes the Company is in material compliance with the requirements of the Health Services Executive. As part of its review the board has identified a requirement to document certain long established policies and procedures; this work will be completed as quickly as possible subject to the availability of resources.

The compliance statement requires the board to give an unqualified assurance that:

'All remuneration (including perquisites) paid to employees is in accordance with public health sector pay policy including Circular 11/2014 and the Department of Health Consolidated Pay Scales and Pension Arrangements.'

While the board believes that the Company is in full compliance, the board comprises voluntary, non-executive directors who do not hold themselves out as experts in the complex subject of public health sector pay policy.

Directors

The Nominations Committee oversees the ongoing process of board renewal. The board identified a range of skills and experience which it believes is required to ensure the continuing development of the Company.

The board has also decided that there should be a process of continual board renewal and believes it is important to ensure that there is a balance between retention of experience and corporate memory and renewal.

In accordance with the Company's Articles of Association, Ms D Kennedy and Mr U Shannon retired by rotation and being eligible were re-elected at the annual general meeting of the Company held on 30 April 2019.

On 19 June 2018, Ms C Stanley resigned as company secretary and was replaced by Ms. S Gray

On 2nd January 2018, Ms C Morgan resigned as a director, on 29 January 2018, K Broderick resigned as a director, on 18 September 2018, D O' Hanlon resigned as a director, on 27 September 2018, A Duggan resigned as a director. On 17 April 2018, Mr D. Colfer was appointed as a director.

The directors are non-executive and serve on a voluntary and unpaid basis.

Transactions involving directors

There were no contracts or arrangements of any significance in relation to the Company in which the directors had any interest, as defined by the Companies Act 2014, at any time during the year ended 31 December 2018.

Political Donations

The Company made no political donations (2017: €Nil) in the financial year.

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Directors' report (continued)

Going concern

The financial statements have been prepared on a going concern basis notwithstanding the net liability position at 31 December 2018 of €1,967,560 (2017: €2,850,802). The financial statements have been prepared on a going concern basis as the Directors believe that sufficient revenue allocations will be provided by the HSE in a timely manner to ensure that the company has the resources to meet its liabilities as they fall due and consequently will continue as a going concern for a period not less than twelve months from the approval of the financial statements.

The financial statements do not include the adjustments that would result if the company was unable to continue as a going concern.

Accounting records

The directors are responsible for ensuring that adequate accounting records, as outlined in Sections 281 to 285 of the Companies Act 2014, with regard to adequate accounting records by employing accounting personnel with appropriate expertise and providing adequate resources to the financial function. The accounting records are maintained at the Company's premises at Kilvare, Templeogue, Dublin 6w.

Relevant Audit Information

The directors believe that they have taken all steps necessary to make themselves aware of any relevant audit information and have established that the Company's statutory auditors are aware of that information. In so far as they are aware, there is no relevant audit information of which the Company's statutory auditors are unaware.

Subsequent events

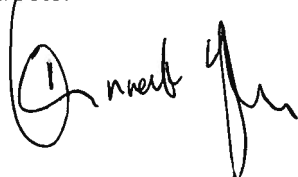
There were no post balance sheet events meriting disclosure in the financial statements.

Auditor

Pursuant to Section 383(2) of the Companies Act 2014, the auditor, KPMG, Chartered Accountants, will continue in office.

On behalf of the board

Director



Director



Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Statement of directors' responsibilities in respect of the directors' report and the financial statements

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company and of its profit or loss for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the assets, liabilities, financial position and profit or loss of the Company and enable them to ensure that the financial statements comply with the Companies Act 2014. They are responsible for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities. The directors are also responsible for preparing a directors' report that complies with the requirements of the Companies Act 2014.

On behalf of the board

Director



Director



16th Sept 2019



KPMG
Audit
1 Stokes Place
St. Stephen's Green
Dublin 2
D02 DE03
Ireland

Independent auditor's report to the members of Cheeverstown House Company Limited by Guarantee (formerly Cheeverstown House Limited)

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Cheeverstown House Company Limited by Guarantee ('the Company') for the year ended 31 December 2018 set out on pages 10 to 20, which comprise the income and expenditure account and other comprehensive income, the balance sheet, the statement of changes in equity, the cash flow statement and related notes, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2018 and of its result for the year then ended;
- have been properly prepared in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We have nothing to report on going concern

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material uncertainty that may cast significant doubt over the use of that basis for a period of at least twelve months from the date of approval of the financial statements. We have nothing to report in these respects.

Other information

The directors are responsible for the other information presented in the Annual Report together with the financial statements. The other information comprises the information included in the directors' report. The financial statements and our auditor's report thereon do not comprise part of the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.



Independent auditor's report to the members of Cheeverstown House Company Limited by Guarantee (formerly Cheeverstown House Limited) *(continued)*

Report on the audit of the financial statements *(continued)*

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work we have not identified material misstatements in the other information.

Based solely on our work on the other information, we report that:

- we have not identified material misstatements in the directors' report;
- in our opinion, the information given in the directors' report is consistent with the financial statements;
- in our opinion, the directors' report has been prepared in accordance with the Companies Act 2014.

Opinions on other matters prescribed by the Companies Act 2014

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by Sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities and restrictions on use

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement set out on page 4, the directors are responsible for: the preparation of the financial statements including being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.



Independent auditor's report to the members of Cheeverstown House Company Limited by Guarantee (formerly Cheeverstown House Limited) *(continued)*

Respective responsibilities and restrictions on use *(continued)*

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A fuller description of our responsibilities is provided on IAASA's website at https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Caroline Flynn
for and on behalf of
KPMG
Chartered Accountants, Statutory Audit Firm
1 Stokes Place
St. Stephen's Green
Dublin 2

25 September 2019

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Income and expenditure account and other comprehensive income
for the year ended 31 December 2018

	Note	2018 €	2017 €
Income			
Net allocation from Health Service Executive		26,159,632	24,272,007
Payroll superannuation deductions		1,491,881	1,386,168
Canteen receipts		109,453	112,581
Sundry income		2,341,519	1,747,827
		<hr/>	<hr/>
Total income		30,102,485	27,518,583
		<hr/>	<hr/>
Expenditure			
Payroll		25,409,406	24,030,066
Medical supplies		301,760	326,081
Housekeeping		845,337	824,973
Heat, light and power		416,256	506,803
Maintenance, grounds and security		449,817	446,927
Finance and establishment expenses		1,018,874	1,313,828
House supports and transport		777,792	881,978
		<hr/>	<hr/>
Total expenditure		29,219,242	28,330,656
		<hr/>	<hr/>
Surplus/(Deficit) for the year	2	883,243	(812,073)
		<hr/>	<hr/>

The income and expenditure in both years arises from continuing operations.

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Balance Sheet

As at 31 December 2018

	Note	2018 €	2017 €
Current assets			
Stock	4	14,445	19,420
Cash at bank and in hand	5	1,113,549	781,542
Debtors and prepayments	6	2,253,339	1,708,207
		<hr/>	<hr/>
		3,381,333	2,509,169
		<hr/>	<hr/>
Creditors: amounts falling due within one year	7	(5,348,893)	(5,359,972)
		<hr/>	<hr/>
Net Liabilities		(1,967,560)	(2,850,803)
		<hr/>	<hr/>
Represented by:			
Accumulated deficit		(1,967,560)	(2,850,803)
		<hr/>	<hr/>

On behalf of the board

Director



Director



Cheeverstown House Company Limited by Guarantee
(A company limited by guarantee and not having a share capital)

Statement of changes in equity
for the year ended 31 December 2018

	Accumulated Deficit €	Total €
At 1 January 2017	(2,038,730)	(2,038,730)
Total comprehensive loss for the year Deficit for the year	(812,073)	(812,073)
At 31 December 2017	(2,850,803)	(2,850,803)
At 1 January 2018	(2,850,803)	(2,850,803)
Comprehensive income: Surplus for the year	883,243	883,243
Total comprehensive profit for the year	883,243	883,243
Balance at 31 December 2018	(1,967,560)	(1,967,560)

Cheeverstown House Company Limited by Guarantee

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Cash flow statement

for the year ended 31 December 2018

	<i>Note</i>	2018 €	2017 €
Cash flows from operating activities			
Surplus/(Deficit) for the year		883,243	(812,073)
Decrease in stock	4	4,975	6,725
(Increase)/decrease in debtors	6	(545,132)	874,200
Increase in creditors (excluding bank overdrafts)		466,197	111,979
		<hr/>	<hr/>
Net cash from operating activities		809,283	180,831
		<hr/>	<hr/>
Net increase in cash and cash equivalents		809,283	180,831
Cash and cash equivalents at 1 January	5	(318,915)	(499,746)
		<hr/>	<hr/>
Cash and cash equivalents at 31 December	5	490,368	(318,915)
		<hr/> <hr/>	<hr/> <hr/>

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Notes

forming part of the financial statements

1 Accounting policies

Cheeverstown House Company Limited by Guarantee (the "Company") is a company limited by guarantee and not having a share capital. The Company is incorporated and domiciled in Ireland. The Company's registered address is Cheeverstown House, Kilvare, Templeogue, Dublin 6W and the Company's registration number is 50235.

These financial statements were prepared in accordance with Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* ("FRS 102"). There have been no material departures from the standards. The presentation currency of these financial statements is Euro.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

Judgements made by the directors, in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are discussed in note 11.

1.1 Measurement convention

The financial statements are prepared on the historical cost basis except for financial instruments measured at amortised cost and stocks measured at the higher of cost and net realisable value.

1.2 Going concern and restatement of comparatives

As noted in the Directors' report, the financial statements have been prepared on a going concern basis notwithstanding the net liability position at 31 December 2018 of €1,967,560 (2017: €2,850,803). The financial statements have been prepared on a going concern basis as the Directors believe that sufficient revenue allocations will be provided by the HSE in a timely manner to ensure that the company has the resources to meet its liabilities as they fall due and consequently will continue as a going concern for a period not less than twelve months from the approval of the financial statements.

The financial statements do not include the adjustments that would result if the company was unable to continue as a going concern.

1.3 Basic financial instruments

Trade and other debtors/creditors

Trade and other debtors are recognised initially at transaction price plus attributable transaction costs. Trade and other creditors are recognised initially at transaction price less attributable transaction costs. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal business terms, then it is measured at the present value of future payments discounted at a market rate of interest for a similar debt instrument.

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Notes

forming part of the financial statements (continued)

1 Accounting policies (continued)

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits. Bank overdrafts that are repayable on demand and form an integral part of the Company's cash management are included as a component of cash and cash equivalents only for the purpose of the cash flow statement.

1.4 Stocks

Stocks are stated at the lower of cost and net realisable value. Cost is based on the first-in first-out principle and includes expenditure incurred in acquiring the stocks, and other costs in bringing them to their existing location and condition.

1.5 Impairment

Financial assets (Debtors)

A financial asset not carried at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. For financial instruments measured at cost less impairment an impairment is calculated as the difference between its carrying amount and the best estimate of the amount that the entity would receive for the asset if it were to be sold at the reporting date. Interest on the impaired asset continues to be recognised through the unwinding of the discount. Impairment losses are recognised in the income and expenditure account. When a subsequent event causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through the income and expenditure account.

1.6 Income

The Company provides 'Section 38' Services under a Service Level Agreement with the Health Services Executive (HSE) to children and adults with an intellectual disability; service delivery is in both day-care and residential settings; the Company also provides extensive support for their families. 'Section 38' services are services which the State (of Ireland) is obliged to provide, and opts to discharge this obligation through a voluntary organisation.

Payments are received from the Department of Health through the Health Service Executive to meet to the net annual running costs of the centre. These payments are accounted for as income on the accruals basis to the extent that they have been approved by the Department through the Health Service Executive and notified to the Company.

Income also includes earnings from sales made at the Company's canteen and sundry income. Such income is recognised by inclusion in the statement of income and expenditure only when received in the form of cash or of other assets, the ultimate cash realisation of which can be assessed with reasonable certainty. Income received in advance of the related activities are recognised as deferred income and included as part of creditors on the balance sheet.

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Notes

forming part of the financial statements (continued)

1 Accounting policies (continued)

The company deducts pension contributions from employees in respect of employee participation in various state funded (HSE) pension schemes (Note 8). Under the terms of the Company's Service Level Agreement with the HSE, these contributions are in addition to regular income received from the HSE and therefore form part of total income.

1.7 Expenditure

Expenditure is recognised and recorded on an accrual basis. Expenditure of a capital nature for which grants are not specifically provided to the Company are written off in the year of acquisition.

Payments made under operating leases are recognised in the income and expenditure account on a straight-line basis over the term of the lease unless the payments to the lessor are structured to increase in line with expected general inflation; in which case the payments related to the structured increases are recognised as incurred. Lease incentives received are recognised in income and expenditure account over the term of the lease as an integral part of the total lease expense. Prepayments on operating leases are valued at the amount prepaid and recognised on the balance sheet.

1.8 Retirement benefits

The liability in respect of retirement benefits payable to employees, to whom the provisions of the Nominated Health Agencies Superannuation Scheme and the Spouses and Children Scheme apply, is funded by the Health Service Executive. As instructed by the Health Service Executive, contributions from employees who are members of the schemes are credited to the Income and Expenditure account and presented as part of income. No funding provisions are made in the financial statements in respect of benefits payable under the schemes. Pension payments under the schemes are charged to the Income and Expenditure account when paid.

The company is availing of the exemption in Section 28.11 of FRS102 to treat the pension scheme as a defined contribution scheme because sufficient information is not available to treat the scheme as a defined benefit pension scheme.

1.9 Taxation

The Company is exempt from corporation tax on the basis of its charitable status.

As the Company's activity is exempt from value added tax, all costs, assets and liabilities are stated inclusive of irrecoverable value added tax.

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Notes

forming part of the financial statements (continued)

2 Surplus for the year	2018	2017
	€	€
<i>This is arrived at after charging:</i>		
Director's remuneration	-	-
Auditor's remuneration (including value added tax)	20,500	20,000
	<hr/> <hr/>	<hr/> <hr/>
3 Employee numbers and costs	2018	2017
Average number of fulltime equivalent employees	391	374
	<hr/> <hr/>	<hr/> <hr/>
	€	€
Payroll costs	25,409,406	24,030,066
	<hr/> <hr/>	<hr/> <hr/>

The aggregate payroll costs of the employees include salaries and wages, social welfare and pension costs.

Salary range

A total of 82 employees (2017: 69) earned remuneration in excess of €60,000. Salary bands for staff in excess of €60,000 are presented below. Remuneration excludes any social insurance or pension costs.

Range €	Admin		Medical		Nursing and allied		Paramedical		Catering housekeeping maintenance and other support	
	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017
225,000-250,000	-	-	1	1	-	-	-	-	-	-
200,000-225,000	-	-	-	-	-	-	-	-	-	-
125,000-150,000	-	-	-	-	-	-	-	-	-	-
100,000-125,000	-	-	-	-	-	-	1	1	-	-
90,000-100,000	2	1	-	-	1	-	-	-	-	-
80,000-90,000	1	1	-	-	6	2	-	-	-	-
70,000-80,000	-	2	-	-	15	12	2	3	-	-
60,000-70,000	4	2	-	1	44	39	4	2	1	2
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Total	7	6	1	2	66	53	7	6	1	2

All staff are paid in accordance with the Consolidated Salary Scales as published by the Department of Health and Children.

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Notes

forming part of the financial statements (continued)

3 Employee numbers and costs (continued)

The consultant post, shown under the Medical heading on the previous page is shared with the Adelaide Meath and National Childrens' Hospital at Tallaght. Cheeverstown House Company Limited by Guarantee is the paymaster for this post.

4 Stock	2018	2017
	€	€
Consumables	14,445	19,420
	<hr/>	<hr/>
Stock is measured at the lower of cost and net realisable value.		
5 Cash and cash equivalents/bank overdrafts	2018	2017
	€	€
Cash in hand	7,873	2,525
Cash at bank	1,105,676	779,017
	<hr/>	<hr/>
Cash at bank and in hand	1,113,549	781,542
	<hr/>	<hr/>
Bank overdraft	(623,181)	(1,100,457)
	<hr/>	<hr/>
Cash and cash equivalents per cash flow statements	490,368	(318,915)
	<hr/> <hr/>	<hr/> <hr/>

Included in cash and cash equivalents at year-end are amounts of €874,642 (2017: €752,123) which are owed to residents of Cheeverstown House Company Limited by Guarantee. A corresponding amount is included within creditors.

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Notes

forming part of the financial statements (continued)

	2018	2017
	€	€
6 Debtors and prepayments: (amounts falling due within one year)		
Amounts due from Cheeverstown School Limited	43,425	73,393
Amounts due from Cheeverstown Home Limited	122	-
	<hr/>	<hr/>
Receivable from related parties	43,547	73,393
	<hr/>	<hr/>
Revenue grants receivable from HSE (SLA)	1,306,669	1,214,382
Other amounts receivable from HSE	842,505	364,272
	<hr/>	<hr/>
Receivable from the HSE	2,149,174	1,578,654
Other debtors and prepayments	60,618	56,160
	<hr/>	<hr/>
	2,253,339	1,708,207
	<hr/> <hr/>	<hr/> <hr/>

Trade debtors are stated net of a provision for impairment of €Nil (2017: €Nil).

	2018	2017
	€	€
7 Creditors: (amounts falling due within one year)		
Amounts due to Cheeverstown	-	216,805
Amounts due to Cheeverstown Industries Company Limited by Guarantee	2,906	2,906
Creditors	414,594	523,910
PAYE and PRSI	684,914	610,116
Accruals	1,414,898	1,728,785
Bank overdraft	623,181	1,100,457
Funds due to service users	819,160	836,196
Funds held on behalf of Houses/Day Centres	3,389	127,541
Deferred Income – HSE	1,385,851	142,007
Payroll Control	-	71,249
	<hr/>	<hr/>
	5,348,893	5,359,972
	<hr/> <hr/>	<hr/> <hr/>

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Notes

forming part of the financial statements (continued)

8 Retirement Benefits

Staff pension contributions are credited to the income and expenditure account when received; and retirement benefit payments are charged to the income and expenditure account when paid. The amount of retirement benefits payable in the year amounted to €978,280 (2017: €1,043,267), and the superannuation deductions from staff totalled €1,491,881 (2017: €1,386,168), as a result the impact of pensions on the outturn for the year can therefore be assessed.

9 Related party transactions

The properties used by Cheeverstown House Company Limited by Guarantee are beneficially owned by Cheeverstown, a registered charity. Cheeverstown grants Cheeverstown House Company Limited by Guarantee an annual licence to use its premises in furtherance of its objects.

Balances with related third parties as appropriate are disclosed in the financial statements. The amounts are unsecured, interest free and repayable on demand.

Total compensation of key management personnel in the year amounted to €913,159 (2017: €844,957).

10 Events since the year end

There have been no significant events since the year end.

11 Accounting estimates and judgements

Key sources of estimation uncertainty

The preparation of financial statements requires management to make estimates and judgments that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of income and expenditure during the reported period.

Estimates and judgments are based on historical experience and on other factors that are reasonable under current circumstances. Actual results may differ from these estimates if conditions develop other than as assumed for the purposes of such estimates. The critical areas requiring estimates and judgments by management are those relating to accruals.

12 Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 16th Sept 2019.

**THE FOLLOWING INFORMATION
DOES NOT FORM PART OF THE AUDITED
FINANCIAL STATEMENTS**

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Schedule to the financial statements for the year ended 31 December 2018

Schedule A:	2018	2017
Payroll superannuation deductions	€	€
Superannuation	702,246	688,301
Pension levy	789,635	697,867
	<hr/>	<hr/>
	1,491,881	1,386,168
	<hr/> <hr/>	<hr/> <hr/>
Schedule B:		
Payroll	€	€
Administrative	1,715,619	1,560,845
Medical and dental	350,446	430,870
Nursing and allied	18,921,475	17,716,229
Paramedical	1,510,738	1,437,289
Catering and housekeeping	439,911	395,483
Other support staff	1,492,937	1,446,083
Pension	978,280	1,043,267
	<hr/>	<hr/>
	25,409,406	24,030,066
	<hr/> <hr/>	<hr/> <hr/>
Schedule C:		
Medical supplies	€	€
Medicines	52,326	58,351
Medical equipment	249,434	267,730
	<hr/>	<hr/>
	301,760	326,081
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Schedule D:		
Housekeeping	€	€
Provisions	371,914	361,834
Cleaning, washing and waste disposal	421,941	395,344
Furniture, crockery and hardware	39,152	58,046
Bedding and clothing	12,330	9,749
	<hr/>	<hr/>
	845,337	824,973
	<hr/> <hr/>	<hr/> <hr/>

Cheeverstown House Company Limited by Guarantee

(A company limited by guarantee and not having a share capital)

Schedule to the financial statements (continued)

	2018	2017
	€	€
Schedule E:		
Maintenance, grounds and security		
Maintenance	305,187	262,363
Pool maintenance	45	612
Security	144,585	183,952
	<hr/>	<hr/>
	449,817	446,927
	<hr/> <hr/>	<hr/> <hr/>
Schedule F:		
Finance and establishment expenses	€	€
Rent, rates and water charges	38,918	37,879
Insurance	59,646	66,817
Professional fees	247,792	141,031
Recruitment, EAP and medicals	61,256	75,323
Training and courses	34,244	68,943
Bank interest and charges	5,899	6,931
Computer	172,365	136,620
Office expenses	357,660	294,012
Miscellaneous	41,095	486,272
	<hr/>	<hr/>
	1,018,875	1,313,828
	<hr/> <hr/>	<hr/> <hr/>
Schedule G:		
House supports and transport	€	€
Transport and travelling expenses	433,963	473,304
Social training, house supports and allowances	343,829	407,764
Sports equipment and books	0	910
	<hr/>	<hr/>
	777,792	881,978
	<hr/> <hr/>	<hr/> <hr/>